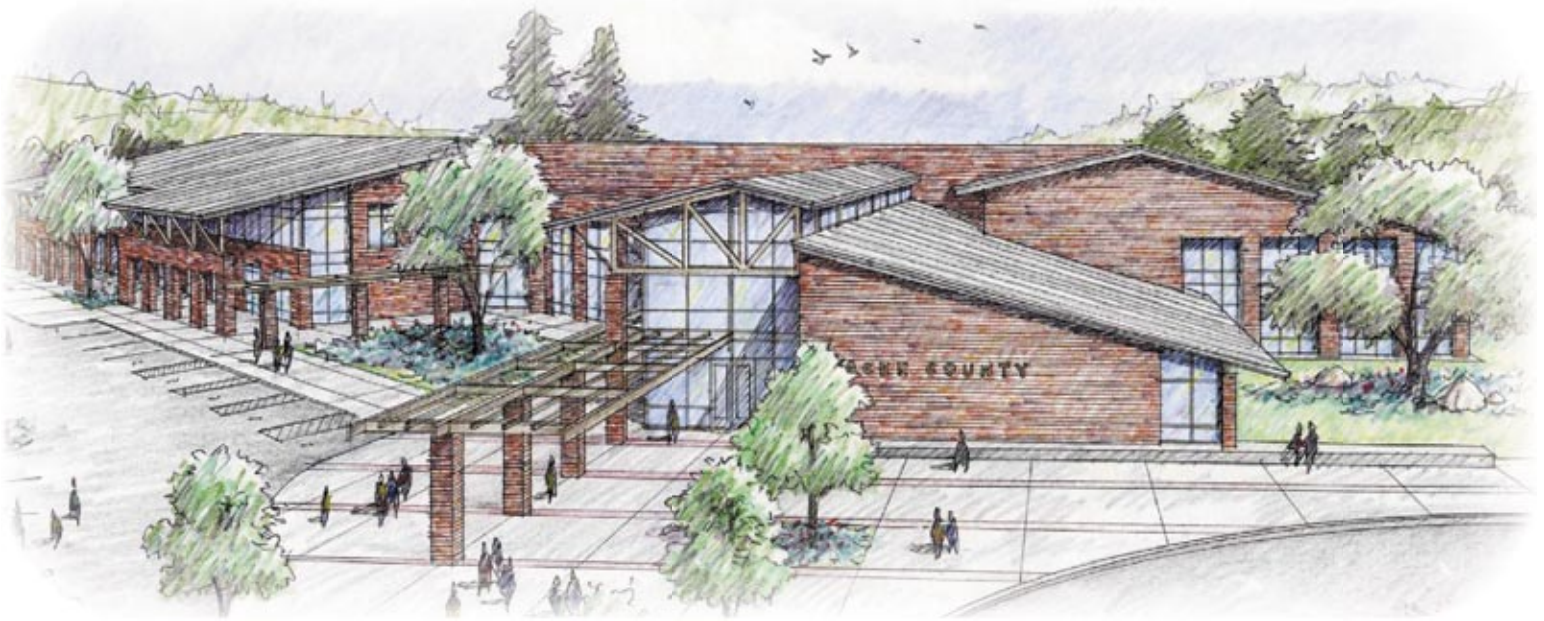


# The County of Placer, California

*Is seeking a highly skilled professional  
for the position of*



## ENVIRONMENTAL HEALTH DIRECTOR

*(Unclassified Management)*



Estimated Total Compensation Package in first year: \$120,759

See inside for details.

**This recruitment will be open until filled.**

**To be included in the first screening, submit a completed application by April 28, 2006.**

# Placer County

## *One of the Fastest Growing Counties in the State*

Placer County is a wonderful place to live and work. Placer County's climate, geography, and historical richness contribute to its high quality of life. Stretching from the suburban outskirts of the Sacramento Valley to the mountains of the North Lake Tahoe region, quality of life in Placer County is truly the key to its attractiveness. The Placer County headquarters in Auburn is only 35 miles from Sacramento and 100 miles from San Francisco and Reno.

Placer County's growth rate continues to exceed that of California, the Bay Area and the greater Sacramento Area. In January 2005 Placer County had an estimated population of over 300,000 with an unincorporated population of 104,600. The incorporated cities include Roseville (102,200), Rocklin (50,500), Auburn (12,900), Lincoln (27,000), Loomis (6,200) and Colfax (1,800). The County's fast growing economy and diverse geography encompass North Lake Tahoe, where tourism is the primary economic activity, and South Placer in the Sacramento metropolitan area, where high technology are the leading employers. The rapidly growing area of western Placer County, including the cities of Roseville, Rocklin and Lincoln, offers a variety of housing choices and suburban amenities including Sierra Community College, expansive shopping, multi-use sports complexes and various social and cultural activities. Several significant developments are being planned including both private and public universities.

## *Recreational Activities*

Placer County offers a wide variety of sports, recreational and leisure activities to satisfy the diverse tastes and interests of its residents and visitors. There are water sports of all types on crystal lakes which dot the county's landscape. White-water rafting and canoeing are available in the canyons of the American River's North and Middle Forks. Fishing is available for game fish ranging from trout to bass. Equestrian, mountain-bike, and backpacking trails run through hundreds of square miles of wilderness. Placer County is also home of a number of world-renowned ski resorts, including Squaw Valley, Alpine Meadows, Sugar Bowl and Northstar at Tahoe.

## *County Government*

The County employs approximately 3,000 employees and has an annual budget of approximately \$600 million. The County is governed by a five member Board of Supervisors elected by district for four-year, overlapping terms. There are six elected County officers and the Board appoints a County Executive Officer. The County has a proud tradition of being a progressive local government bolstered by a forward-looking County Executive Officer and progressive Board of Supervisors. The opportunity for personal and career growth abounds.

## *Environmental Health*

In cooperation with the Placer County Community Development Resource Agency (CDRA), Environmental Health coordinates and completes the environmental review of the county's largest, most complex land development proposals. With oversight from the Health and Human Services Department, Environmental Health uses regulatory and educational tools to prevent disease and injury, eliminate or minimize environmental health hazards, and provide quality public health services.

## *Environmental Health Continued*

In addition to environmental review, Environmental Health Land Use and Water Resources services include site evaluations for septic, septic permits, and well permits. Consumer Protection services include completing retail food facility inspections, public swimming pool inspections, consumer complaint investigations, and substandard housing inspections to reduce the risk of disease and related injuries associated with substandard housing and the use of regulated community facilities. Hazardous Materials and Solid Waste services include completing community right-to-know inspections, conducting underground storage tank regulation and remediation, monitoring well permits, hazardous waste regulation, landfill and materials reclamation facility inspections to protect public health and environmental quality.

## *Environmental Health Director*

This senior level position is appointed by the Placer County Health Officer/Director of Health and Human Services in conjunction with the Community Development Resource Agency Director. The Environmental Health Director works closely with elected and appointed officials and developers and builders. The Environmental Health Director provides support to the Board of Supervisors and County Executive Office and represents the County to outside community and professional groups and committees.

The Environmental Health Director provides leadership, operational management, and administration to Environmental Health. This position requires an in-depth knowledge of pertinent local, State and Federal laws, rules and regulations and experience in the analysis and evaluation of land development, consumer protection, hazardous materials, and solid waste programs.

## *The Ideal Candidate*

We are looking for someone with proven expertise in the development, management and administration of land use, consumer protection, hazardous materials, and solid waste programs. The ideal candidate will have managed an organization that emphasizes cooperation, accountability, and responsiveness and have the ability to communicate effectively with government officials; other County departments; developers, builders, and other community stakeholders; and Placer County citizens.

## *Minimum Qualifications*

The minimum requirements for this position are:

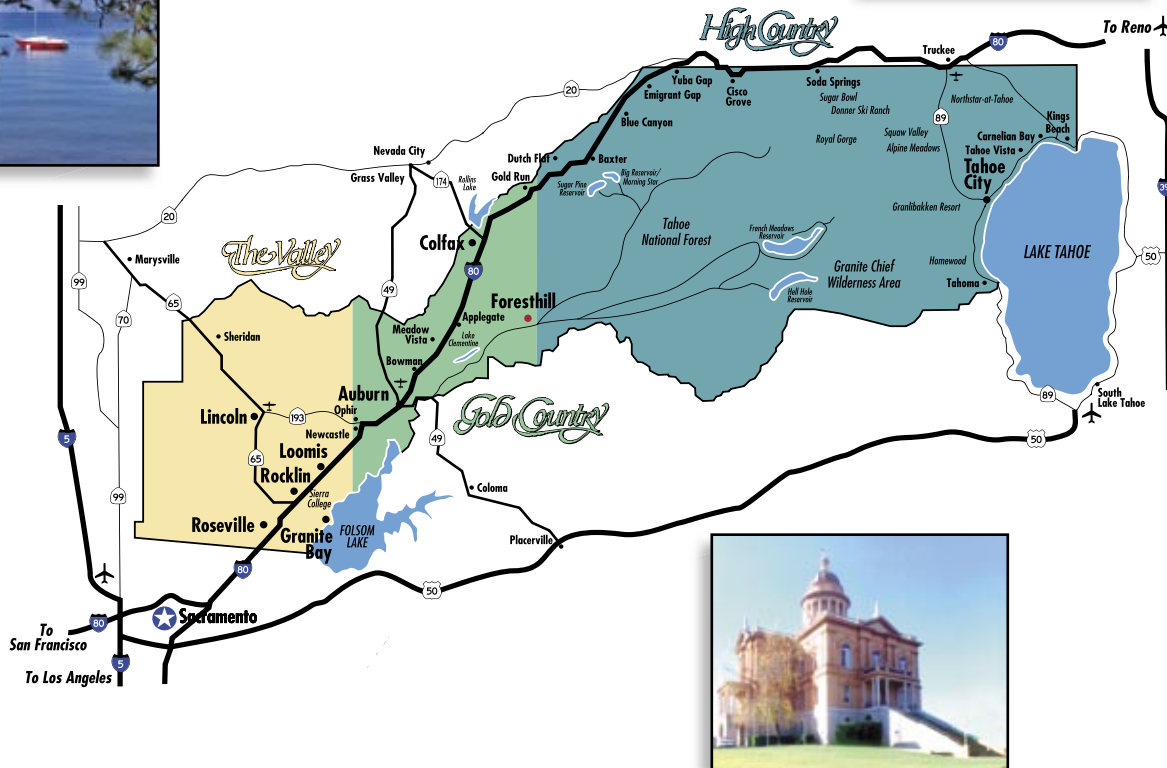
**Experience:** Seven years of increasingly responsible experience in a public health and/or human services agency, including at least four years of administrative and management responsibility.

**Training:** Equivalent to a bachelor's degree from an accredited college or university with major coursework any of the biological or physical sciences, environmental health science, engineering or a related field.

**License/Certificates:** Possession of registration as an Environmental Health Specialist issued by the State of California Department of Health Services.

A complete job description is available on the County's website at <http://www.placer.ca.gov/personnel/job-descriptions.htm> or upon request by calling (530) 886-4615.

# Placer County



## Compensation and Benefits

*Placer County offers an attractive and competitive compensation and benefits package, including:*

**Salary:** The monthly salary range for this unclassified management position is \$6,960 - \$8,460 (step placement negotiable) paid biweekly (26 pay periods annually). A longevity increase of 5 % is added to the salary after 5 years are obtained at top step. In addition, the County offers an attractive benefits package, which currently includes:

**Supplemental Compensation:** The County provides \$1,500 per calendar year in supplemental compensation to be utilized in the following ways: to pay for health and/or dental deductibles and co-pays, to pay for dependent care expenses, cash (this is considered taxable income), or in contributions to a 401 (k) plan.

**Annual Leave:** A competitive vacation and sick leave package and thirteen (13) paid holidays per year are provided. The County also provides management employees 72 hours of management leave to be used as time off or the hours can be cashed out. Additional hours of management leave are available based on annual salary multiplied by 4% less \$1,500 divided by the hourly rate of pay.

**Health, Dental and Vision Insurance:** Health coverage is available through CalPERS with the county paying a major portion of the cost for the employee as well as dependents. Health care benefits are also available in retirement. Dental and vision insurance are fully paid by the County for the employee; dependent dental and vision coverage is available.

**Life Insurance:** A fully paid double indemnity life insurance policy of \$50,000 is provided by the County for the employee, which converts to a \$25,000 policy upon retirement from the County with ten or more years of service. An accidental death policy of \$10,000 is also fully paid by the County.

**Retirement Plans:** Employees are covered by Social Security and the Public Employees' Retirement System (PERS). The County's PERS Retirement formula is 2.5% at age 55, Local Miscellaneous with the County paying 7.0% of the employee's 8.0% contribution, often called the PERS Pick Up. For Management employees, this contribution is reported to PERS as special compensation so that it is included in gross wages for calculating your benefits at retirement. Health care benefits are also available in retirement. Employees may contribute to both a 457 deferred compensation plan and a 401(k) plan.



# Estimated Total Compensation

*Compensation is based on current plans and rates. Benefits are subject to collective bargaining; plans and rates are subject to change.*

Estimated Total Compensation	Step 1	Step 2	Step 3	Step 4	Step 5	Longevity
Annual Salary	\$83,523	\$87,700	\$92,084	\$96,689	\$101,522	\$106,598
Supplemental Compensation	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Management Leave Cash Out	\$4,732	\$4,899	\$5,075	\$5,259	\$5,452	\$5,655
<b>Total Estimated Cash Compensation</b>	<b>\$89,756</b>	<b>\$94,099</b>	<b>\$98,658</b>	<b>\$103,448</b>	<b>\$108,474</b>	<b>\$113,754</b>
<b>Estimated County Paid Benefits</b>						
Blue Shield HMO - Family Choice of 3 HMO and 2 PPO plans	\$12,750	\$12,750	\$12,750	\$12,750	\$12,750	\$12,750
Delta Dental	\$604	\$604	\$604	\$604	\$604	\$604
VSP Vision	\$110	\$110	\$110	\$110	\$110	\$110
Management Life Insurance \$50,000 policy	\$186	\$186	\$186	\$186	\$186	\$186
PERS Retirement Contribution (Does not include additional EPMC)	\$17,353	\$18,221	\$19,131	\$20,088	\$21,092	\$22,147
<b>Total Estimated County Paid Benefits</b>	<b>\$31,004</b>	<b>\$31,871</b>	<b>\$32,782</b>	<b>\$33,739</b>	<b>\$34,743</b>	<b>\$35,798</b>
<b>TOTAL ESTIMATED COMPENSATION</b>	<b>\$120,759</b>	<b>\$125,971</b>	<b>\$131,441</b>	<b>\$137,187</b>	<b>\$143,218</b>	<b>\$149,551</b>

## Relocation Expense Reimbursement

Upon approval by the County Executive Officer, up to 50% (or \$3,000 maximum) of direct relocation expenses may be reimbursed to new employees who relocate from other areas.

## Travel Reimbursement

Candidates residing outside the area who are offered an oral interview may be eligible, with prior approval, for travel reimbursement for expenses incurred when traveling to and from the interview.



### PERSONNEL DEPARTMENT

*Equal Opportunity Employer*  
 145 Fulweiler Avenue, Suite 200  
 Auburn CA 95603  
 Executive Recruitment: (530) 886-4615  
[execjobs@placer.ca.gov](mailto:execjobs@placer.ca.gov)  
 Main Telephone: (530) 889-4060  
 Job Line: (530) 889-4070  
[www.placer.ca.gov/personnel](http://www.placer.ca.gov/personnel)

Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer. All hiring and employment decisions will be made without regard to sex, sexual orientation, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS), mental disability, medical condition (cancer), age (over 40), or marital status. Please contact the Personnel Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.

THE COUNTY OF PLACER HAS A NO SMOKING POLICY  
 FOR ALL COUNTY FACILITIES.

## The Application Process

For more information, including a complete job description and application materials see the County's website <http://www.placer.ca.gov/personnel> call the Executive Recruitment Department (530) 886-4615 or send an email to [execjobs@placer.ca.gov](mailto:execjobs@placer.ca.gov).

To be considered for this excellent career opportunity, please submit a completed application and resume to the Placer County Personnel Department. This recruitment will be open until filled. To be included in the first screening, submit a completed application by April 28, 2006 to:

**Placer County Personnel Department**  
**Executive Recruitment**  
 145 Fulweiler Avenue, Suite 200  
 Auburn, CA 95603

Appointment to this position will be contingent upon successful completion of a post-offer/pre-employment physical examination and background investigation.

